FTAP 04 PROCESS

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Head, MMEA-6

FTAP PROCESS '04

- Background
- Definitions
- Process and routing
- Task assignment

Background

- FY 02-03 problems
  - First-come first-served was a misnomer.
    - FCFS was actually processed, not approved
  - Marines punished through no fault of their own for bad paper or admin processes.
  - Unequal application of FCFS between CRS, MMEA-6, MMEA-8, commands.
- Although only representative of 1% of the cases, mistakes in fast filling MOS's caused incredible strife in the MSC's.
- P1040 states that Marines will competitively achieve boatspace in correct FY.

Mission

- Establish an equitable and formal method for selecting potential first term reenlistees in critical and highly sought MOS’s early in the FY IOT ensure quality reenlistments and fair handling of all cases.

Definitions

- FCFS- First-Come First-Served
- FFM- Designated Fast Filling MOS's.
- Submission Period- That strict period whereby RELM's will be accepted and processed for inclusion on FFM boards.
- Prep week- That week after Submission Period where packages are prepared for board inclusion in FFM. Also time to bundle last second packages.
- Board Week-That week immediately following Prep week when all boards will be conducted.

Definitions

- Board- Group of officers and enlisted charged with executing formal process by which Marines are selected in MOS's with more applicants than boatspaces.
- Routing- Process by which RELMs are considered completely from the CRS to the Board. IAW MMEA-SOP

Process and Routing (General)

1. CRS
2. Liaison
3. Monitor
4. Board
5. Monitor
6. FTAP
7. Release

Process

- The board will be conducted electronically using TFRS with an MOS query.
- Monitors will decide the sorting priorities from a given set.
- Board will choose Marines in the MOS and senior MMEA-6 rep will forward approvals back to monitor from the boardroom for duty station and processing.
- MMEA-6 will release

SORT						SORT		SORT	SORT		SORT					
MOS	SSN	LAST NAME	RANK	DOR	MSC	PFT	GT	PRO	CON	CONVICTION	CO'S REC	HT	WT	BF%	DCC	NEXT TO SEE
0656	0002644143	BUSLOVICH	E4	01-Nov-02	121	232	115	45	43	NJP	RE	71	185			MMEA
0656	0002741904	PILKOVSKY	E3	01-Sep-01	1G8	178	130	46	46		RE	70	172			MMEA
0656	0009685204	STEVES	E5	01-Apr-00	016	000	117	45	45		RE	69	168		AH,AP	MONITOR
0656	0011767103	BENSON	E4	01-Nov-02	121	271	129	46	44		RE	69	170			MMEA
0656	0014684748	LAUTERBACH JR	E4	02-Sep-02	022	222	111	45	46		RE	71	194			MMEA
0656	0015644135	RICE	E4	01-Nov-02	1G8	231	111	44	45	NJP	RE	73	199			MMEA
0656	0028687702	FERACI	E4	01-Nov-02	1JD	204	114	45	45		RE	75	210			MMEA
0656	0033602711	TRAN	E3	01-Jan-01	1G8	216	115	44	43	NJP	RE	71	190			MMEA
0656	0034646716	BRANAGAN	E4	01-Nov-02	143	248	119	46	46		RE	71	185			MMEA
0656	0041804837	BOUCHER	E4	01-Nov-02	1FW	242	116	45	46		RE	72	180			MMEA
0656	0042760183	GIANNI	E4	02-Mar-02	122	239	114	46	46		RE	72	190			MMEA
0656	0058666339	CARELA	E4	01-Aug-02	1G8	234	110	46	45	NJP	RE	68	165			MMEA
0656	0058668850	HERBECK	E4	01-Mar-02	1EH	231	113	47	45		RE	67	150			MMEA
0656	0064720619	BELLO	E3	01-Oct-01	1NG	238	112	44	44		RE	71	180			MMEA
0656	0068687520	KASKELA	E4	01-Nov-02	1G8	249	126	45	45		RE	71	174			MMEA
0656	0068701745	NIGRO	E3	01-Aug-01	1C2	000	113	44	44		RE	71	165			MMEA
0656	0068726817	PONISKE	E4	01-Nov-02	1C2	202	119	44	43		RE	72	178			MMEA
0656	0070626625	KELLY	E5	01-Sep-00	1JF	000	105	44	46		RE	70	175			MMEA
0656	0073642132	SHAIRI	E4	01-Nov-02	1G9	280	114	45	45		RE	70	166			MMEA
0656	0088722846	SOBIERAJ	E4	01-Apr-02	013	282	124	46	46		RE	68	162			MMEA
0656	0093623763	JACKSON	E5	01-Nov-99	151	289	119	46	46	NJP	RE	66	165			MMEA
0656	0095642918	GALVAN	E3	01-Nov-01	1JC	229	110	43	43		RC	69	169			MMEA
0656	0099600378	SEUS	E5	01-May-00	1ER	190	109	46	46		RE	69	175			MMEA
0656	0099667126	SPART	E3	01-Oct-01	019	236	126	44	44		RE	67	174			MMEA
0656	0102729896	ROBINSON JR	E3	01-Dec-00	130	253	107	43	45		RE	71	185			MMEA
0656	0103605574	MCDOWELL	E5	01-Dec-99	SGB	238	117	46	46		RE	72	172			MMEA
0656	0109664849	ALMARAZ	E4	01-Nov-02	012	196	121	45	46		RE	70	168			MMEA
0656	0121749034	MILLER	E3	01-Oct-01	142	236	112	45	45		RE	71	170			MMEA
0656	0127606567	RIVERA	E4	01-Jul-02	1G8	266	127	46	44	NJP	RE	71	194			MMEA
0656	0128725087	WILSON	E3	01-Jun-01	151	207	113	45	45		RE	70	199	15		MONITOR
0656	0132740352	MAGYAR	E4	01-Nov-02	142	210	130	46	45		RE	69	210	10		MONITOR
0656	0134666147	GUILES	E5	02-Nov-02	122	283	123	46	46		RE	69	190	15		MONITOR
0656	0140769066	KRINGS	E5	01-Apr-00	TMG	220	119	47	47		RE	71	185			MMEA
0656	0142720100	HAIK	E4	01-Nov-02	1G7	184	123	44	46		RE	73	180			MMEA
0656	0147726088	BREIJO	E4	01-Nov-02	124	205	126	47	46		RE	75	190			MMEA

Board Proceedings

- Members- Monitor, MMEA-6 and 8 head (or assistant), other reps FTAP and monitors. Total 6-8 members.
- Monitor is responsible for grouping prospects and understanding important intricacies of MOS.
  - Threshhold selection criteria.
  - Thirds

Coordinating Instructions

- Submission Period- 1 July to 1 August, inclusive
- Prep Week- 4-8 August
- Board week- 11 to 15 August
- All work needs to be coordinated with FFM monitors (MMEA-8) for best methods.

Tasks and Assignment

- Coordinate and conduct COA brief (LtCol Fitzpatrick)
- Draft detailed SOP for conduct of boards (Capt Snowden) Currently working
- Conduct Lessons Learned and After Action (capture these) (all, Capt Snowden)
- Develop FFM box for monitors (Msgt Wooddall)
- Schedule and coordinate all board sessions. (GySgt Hale) Already scheduled
- Track jeopardy for board inclusion. (FTAP Section)

Tasks and Assignment MMEA-8

- Maintain, coordinate, brief FFM lists
- Develop and coordinate monitor processes for RELMs in FFM. Mgy Sgt Sumabat complete
- Give FFM updates twice weekly after 15 July.
- Provide list of FFM based on 2002 data. Maj Cuccio completed
- Manage pending cases once approved.

Tasks and Assignment MMEA-8

- Know duty station requirements and process appropriate duty stations after board completion
- Based on historical data, establish reasonable “pending decline” numbers for the board to consider.

Complete

Potential Problems

- Hold backs.
- Commands pre-screen on their own thinking their jeopardy or low pro/con Marines have no shot anyway.
- Late blooming FFM.

Potential Problems

- Jeopardy Marines
- Command problems don’t get handled in time (PFT scores, (X)PAC problems, etc.).

Road Ahead

- Brief and staff at MMEA-6 COMPLETE
- Brief and staff at MMEA-8- COMPLETE
- Approval of MMEA- COMPLETE
- Approval of MM- COMPLETE
- MARADMIN/ VTC/ CRS Conf- DRAFT COMPLETE